

Notice of Contest to Citation and Proposed Penalties

XYZ Corp.
123 Street
City, State Zip Code

Jane Doe, Area Director
Occupational Safety and Health Administration
U.S. Department of Labor, Federal Building
456 Road
City, State Zip Code

Dear Ms. Doe:

This is to notify you that XYZ Corp. intends to contest all of the items and penalties alleged in the Citation and Proposed Penalty, received February 20, 2019, and dated February 19, 2019 (a copy is attached).

Very truly yours,

[Company official's name]

Notice of Contest to Proposed Penalties Only

XYZ Corp.
123 Street
City, State Zip Code

March 14, 2019

Jane Doe, Area Director
Occupational Safety and Health Administration
U.S. Department of Labor, Federal Building
456 Road
City, State Zip Code

Dear Ms. Doe:

I wish to contest the amount of the Proposed Penalties of \$1,200 issued March 8, 2019, based on the violations cited by you during your recent inspection.

Sincerely,

[Company official's name]

Notice of Contest by Authorized Employee Representative

GHI International Union
123 Street
City, State Zip Code

June 7, 2019

Jane Doe, Area Director
Occupational Safety and Health Administration
U.S. Department of Labor, Federal Building
456 Road
City, State Zip Code

Dear Ms. Doe:

We have been authorized by the employee representative, GHI International Union, to file this notice of contest to the OSHA citations issued on June 3, 2019, against the employer, XYZ Co. The abatement dates of June 27, 2019, for Items No. 1 and No. 3 of the non-serious citation, and January 6, 2020, for Item No. 1 of the serious citation, are unreasonable and will continue to expose workers to safety hazards.

Sincerely,

Director
Safety Department
GHI International Union

Notice of Contest by Employee

123 Street
City, State Zip Code

June 7, 2019

Jane Doe, Area Director
Occupational Safety and Health Administration
U.S. Department of Labor, Federal Building
456 Road
City, State Zip Code

Dear Ms. Doe:

As an employee affected by the hazards cited by OSHA when it inspected my employer, VXY Corp. of City, State, I contest the abatement dates OSHA proposed in the citation it issued to VXY Corp. on June 3, 2019. The abatement dates of March 13, 2020, for Items No. 1 and No. 3

of the serious citation, and December 5, 2019, for Item No. 1 of the non-serious citation, are unreasonable and will continue to expose workers to safety hazards.

Sincerely yours,

Employee of VXY Corp.